

:HEVWHU 8QIYHFWRW+RXVLQJ
+RXVLQJ &RQWUDFW 7HUPV DQG

3KRQH

)D[

(GJBRDGRXW

(PDLKRXVLQJ#ZF

869

:HEVLWH ZZZ ZHEV

:HEVWHU 8QJYHFUWRW+RXVLQJ
+RXVLQJ &RQWUDFW 7HUPV DQG

2FFXSDQFFXS BQVSLFOLP MPRKQD PHJL VWIXCDEWBLU HV:HEVWHU *URYHV KHRPH 8
VSDPH RFFXSLIEGRBOM DWXGMDHSHHPEV MARKVLQJ 5HVLGHQWZDHOHLGRQIQFIDV
SULYDWH UHROBSRQFKHDCSXLHVRWVHFKVZLUWKG +RXVLQJ 5HVLGHQWLDO /LIH 2

\$ 2FFXSDQF\ 5HUPGWQWV LQ WKH *OHQ 3DUN DQG %LJ %HQQ DUH UHTXLU
IURP :HEVWHU *URYHV &LLQ\ \$DIOI \$VLURHTWIRU PBFYWRH DQEWEXMWDGRSDXSDI
E W DP @ • 6HRSPPQV6PYBTUHRŠ DQIRQ-WKRŠ *DHLQ WISU'@SRŠ DCK06!SIGKDDGQBFBRBRŠ SQ

:HEVWHU 8QJYHFUWRW+RXVLQJ
+RXVLQJ &RQWUDFW 7HUPV DQG

& 5HVLGHQW 5H5XVU6FHQWWDJUHHV WR IROORZ DOO RI WKH 8QLYHUVLW\W
PDLQWHQDQFHVRIWKJDFLCHLWLHV VWDII PHPEHUV LQFOXGLQJ ZLWKRXW
K\JLHQH PHDVXUHV PDLQWDLQLQJ VRFLDO GLVWDQFLQJ UHTXLUHPHQWV
UHTXLUHPHQWV ZKLOH W\WIDIS HMLIGISQW\ MQ\SDZLHWK\QH 5HVLGHQW UHFRJQI
OLYLQJ DQG)DFLOLWLHV ZRUN QRW DOO PDLQWHQDQFH FDQ EH VFKHGX
UHVFKHGX QHP HDLQHQRQZRUN LI HWKZL VHH VLFK\SWHIGV GRW\K QJ WKH LQLWLDO H

6DIH7K6W X 6X QWHUG X VHFROU\BICQW KVDJ B\QGH F X7K6W X G M 6 WS RI QWH D QHKR
SURFHGXUHV ORQREMHGEL RQVODLQW\W X UHGM SURHPS QZDHGJDMQHWVRULDX D U D Q MLGH W
FULPHDUHG XJERISULPH

5™€¼ /LDEL OHLWKEVUQHLV HURUWMS UHV Z QOV D VEVH\W X G RQOR WKJLHURUWQ MGD R DJH FULPL
DFWLRQ WKHIW R D R V S H O U R V F O R S H U W D O W Q F O X G L Q J C E I X W S I O S R W O L P L W H G W R G H D W

